



PRESS RELEASE

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**TULLOW OIL PLC – (TLW)
ANNOUNCES THE RETIREMENT OF KWEKU AWOTWI, MANAGING
DIRECTOR OF TULLOW GHANA**

TLW has released the attached announcement for the information of the general investing public.

Issued in Accra, this 19th
day of May, 2020.

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Head of Listing, GSE on 0302 669908, 669914, 669935

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18 May 2020

Tullow Ghana Limited

Tullow Ghana announces that Kweku Awotwi, Managing Director of Tullow Ghana, and Executive Vice President of Tullow Oil plc, will be retiring from Tullow on 30th June. Kweku will hand over his responsibilities to Wissam Al Monthiry who becomes Managing Director, Tullow Ghana and Cynthia Lumor, Corporate Affairs Director, over the coming weeks before leaving the business at the end of June.

Kweku is the first Managing Director of Tullow Ghana to be promoted to Executive Vice President of Tullow Oil plc. During his tenure, the TEN fields produced its 50th million barrel of oil; there was very good progress in the TRP project which is now in its final stages with the Oil Offloading System being ready for installation; and his operations team have delivered significant improvements in the stable production of oil and gas from our two FPSOs. Kweku built strong relationships with Government and was a key player in the development of the current legislative framework for the company to pursue its Near Field Exploration Opportunities. Most recently, Kweku has provided leadership to the Ghana team during a turbulent period for the company and the sector, overseeing substantial organizational changes.

Wissam Al Monthiry, the incoming Managing Director, brings to Tullow extensive experience of operations management, asset development and a track record of safe production operations. He spent 17 years with BP in various upstream operations leadership and asset management positions around the world. Earlier in his career, Wissam worked for Goldman Sachs as a Corporate Finance Analyst focused on the energy sector. Wissam will spend the majority of his time Ghana with Cynthia Lumor taking on greater responsibility for managing both Tullow's people and offices in Ghana and Tullow Ghana's key government relationships.

Dorothy Thompson, Executive Chair of Tullow Oil Plc, commented today: "Kweku has led the business through turbulent times for both the company and the sector. We all wish Kweku well in his retirement and thank him for his significant contributions to Tullow."

Kweku Awotwi, Executive Vice President, Tullow Ghana commented: "I would like to thank the Tullow Ghana team for all their support and assistance since I joined the company and wish them and Tullow well for the future. I shall watch their progress with great pride and interest."

Wissam Al Monthiry, Managing Director, Tullow Ghana commented: "I am looking forward to building on the strong foundations established by Kweku and ensuring Tullow continues to play a key role in Ghana's oil and gas industry."