



PRESS RELEASE

PR. No. 058/2019

**TULLOW OIL PLC – (TLW)
BOARD CHANGES**

TLW has released the attached announcement for the information of the general investing public.

Issued in Accra, this 28th
day of February, 2019.

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att'd.

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Board Changes

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Tullow Oil PLC
28 February 2019

News Release

Board Changes

*Appointment of Sheila Khama and Genevieve Sangudi as non-executive Directors
Retirement of Tutu Agyare after nine years as a non-executive Director*

28 February 2019- Tullow Oil plc (Tullow) is pleased to announce the appointment of Sheila Khama and Genevieve Sangudi as non-executive Directors of Tullow with effect from 26 April 2019 following Tullow's Annual General Meeting (AGM) on 25 April 2019. Both Sheila and Genevieve will stand for re-election to the Board at the 2020 AGM.

Separately, after almost nine years on the Board, Tutu Agyare will resign as a non-executive Director, with effect from the conclusion of the 2019 AGM. Tutu joined Tullow in 2010 as a non-executive Director and has provided significant support and insight to Tullow, particularly with regards to Ghana, during his time as a director and has been a member of several board committees, including Chair of the Remuneration Committee for the past two years.

Following Tutu's retirement, Jeremy Wilson will chair the Remuneration Committee.

Sheila Khama is a policy adviser on the mineral, oil and gas industries at the World Bank in Washington focusing on host government relations with commercial companies. She also represents the bank as an observer on the International Board of the EITI. Sheila took up her position at the World Bank in 2016 having worked in a similar role for three years at the African Development Bank. Earlier in her career, Sheila spent eight years with Anglo-American in Botswana as their Corporate Secretary before joining De Beers as their CEO in Botswana for five years until 2010. Sheila was educated in Botswana before obtaining an MBA from Edinburgh University. Upon appointment, Sheila will join the Environment, Health and Safety Committee.

Genevieve Sangudi is a Managing Director for The Carlyle Group based in South Africa. She has over 15 years of investment experience in Africa in the healthcare, financial services, oil & gas, petrochemicals, agribusiness and telecommunications sectors. Genevieve joined Carlyle in 2011 and played a lead role in launching Carlyle's maiden Sub-Saharan Africa fund, including fundraising, strategy, origination and execution. Prior to joining Carlyle, Genevieve was a Partner and Managing Director with Emerging Capital Partners where she established and managed the firm's Nigeria operations. Genevieve started her career in business development at Procter & Gamble in Boston. Genevieve received an MBA from Columbia Business School, a Masters in International Affairs from Columbia University School of International and Public Affairs and a B.A. from Macalester College. Upon appointment, Genevieve will join the Remuneration and Audit Committees.

Dorothy Thompson, Chair of Tullow Oil plc, commented today:

"All of the Board join me in thanking Tutu Agyare for his contribution to Tullow over the past nine years. He has been a constant source of wise counsel with his strong financial and commercial expertise and his deep knowledge and understanding of Ghana. I am also delighted to welcome Sheila and Genevieve to the Board of Tullow where their wide experience of both Africa and the resources sector will be invaluable. I look forward to working with them closely over the years to come."

FOR FURTHER INFORMATION CONTACT:

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Notes to Editors

Tullow Oil plc

Tullow is a leading independent oil & gas, exploration and production group, quoted on the London, Irish and Ghanaian stock exchanges (symbol: TLW). The Group has interests in over 85 exploration and production licences across 17 countries which are managed as three business delivery teams: West Africa, East Africa and New Ventures.

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Directors' declarations pursuant to Rule 9.6.13R of the Listing Rules

Genevieve Sangudi was formerly a director of Diamond Bank plc, listed on the Nigerian Stock Exchange between the dates of June 2015 to March 2017.

There are no further disclosures required under Rule 9.6.13R of the Listing Rules of the UKLA and 6.6.7 of the Listing Rules of the Irish Stock Exchange in respect of the appointments of Sheila Khama and Genevieve Sangudi.

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